

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NRO

For 1st Quarter 2017 for period ending December 31, 2016

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
	2012	2013	2014	2015	2016	
Number of Complaints Filed	3	3	2	1	1	1
Number of Complainants	3	3	2	1	1	1
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	2	1	0	1	0
Color	0	0	0	0	0	0
Religion	1	0	0	0	0	0
Reprisal	1	2	1	1	0	0
Sex	2	2	0	0	0	0
PDA	0	0	0	0	0	0

National Origin	0	1	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	2	1	0	0	0	0
Disability	0	0	1	0	0	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	1	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	1	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	1	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	2	1	1	0	0

Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	0	1
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	1	0	0	0	0	0
Training	0	0	0	0	0	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
	2012	2013	2014	2015	2016	

Complaints pending during fiscal year													
Average number of days in investigation		0	0	0	0	178.00	0						
Average number of days in final action		18.00	6.00	0	0	0	0						
Complaint pending during fiscal year where hearing was requested													
Average number of days in investigation		0	0	0	0	178.00	0						
Average number of days in final action		18.00	0	0	0	0	0						
Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation		0	0	0	0	0	0						
Average number of days in final action		0	0	0	0	0	0						
Complaints Dismissed by Agency		Comparative Data											
		Previous Fiscal Year Data										2017Thru12-31	
		2012	2013	2014	2015	2016							
Total Complaints Dismissed by Agency		1	2	1	0	0	0						
Average days pending prior to dismissal		307	155	448	0	0	0						
Complaints Withdrawn by Complainants													
Total Complaints Withdrawn by Complainants		0	0	0	1	0	0						
Total Final Agency Actions Finding Discrimination		Comparative Data											
		Previous Fiscal Year Data										2017Thru12-31	
		2012	2013	2014	2015	2016							
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2017Thru12-31						
	2012	2013	2014	2015	2016							
Total complaints from previous Fiscal Years	1	1	2	3	0	1						
Total Complainants	1	1	2	3	0	1						
Number complaints pending												
Investigation	1	1	0	1	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	0	0	2	2	0	1						

Final Agency Action	0	0	2	2	0	0
Appeal with EEOC Office of Federal Operations	0	1	1	1	3	1
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
	2012	2013	2014	2015	2016	
Pending Complaints Where Investigations Exceed Required Time Frames	1	3	2	2	0	0