

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NRO

For 1st Quarter 2018 for period ending December 31, 2017

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018Thru12-31
	2013	2014	2015	2016	2017	
Number of Complaints Filed	3	2	1	1	6	0
Number of Complainants	3	2	1	1	6	0
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018Thru12-31
	2013	2014	2015	2016	2017	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	2	1	0	1	2	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	2	1	1	0	3	0
Sex	2	0	0	0	3	0
PDA	0	0	0	0	0	0

National Origin	1	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	0	0	0	3	0
Disability	0	1	0	0	1	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	0
Awards	0	0	0	0	2	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	1	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	1	1	0	3	0

Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	1	0
Promotion/Non-Selection	0	0	0	0	1	0
Reassignment						
Denied	0	0	0	0	1	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	1	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	1	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018Thru12-31
	2013	2014	2015	2016	2017	

Complaints pending during fiscal year													
Average number of days in investigation		0	0	0	178.00	238.00	0						
Average number of days in final action		6.00	0	0	0	0	0						
Complaint pending during fiscal year where hearing was requested													
Average number of days in investigation		0	0	0	178.00	238.00	0						
Average number of days in final action		0	0	0	0	0	0						
Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation		0	0	0	0	0	0						
Average number of days in final action		0	0	0	0	0	0						
Complaints Dismissed by Agency		Comparative Data											
		Previous Fiscal Year Data					2018Thru12-31						
		2013	2014	2015	2016	2017							
Total Complaints Dismissed by Agency		2	1	0	0	0	1						
Average days pending prior to dismissal		155	448	0	0	0	64						
Complaints Withdrawn by Complainants													
Total Complaints Withdrawn by Complainants		0	0	1	0	1	0						
Total Final Agency Actions Finding Discrimination		Comparative Data											
		Previous Fiscal Year Data					2018Thru12-31						
		2013	2014	2015	2016	2017							
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2018Thru12-31					
	Previous Fiscal Year Data											
	2013	2014	2015	2016	2017							
Total complaints from previous Fiscal Years	1	2	3	0	1	6						
Total Complainants	1	2	3	0	1	6						
Number complaints pending												
Investigation	1	0	1	0	0	3						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	0	2	2	0	1	3						

Final Agency Action	0	2	2	0	0	0
Appeal with EEOC Office of Federal Operations	1	1	1	3	1	2
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2018Thru12-31
	2013	2014	2015	2016	2017	
Pending Complaints Where Investigations Exceed Required Time Frames	3	2	2	0	0	1